

Line and Staff Relationships

In endorsing the concept of line and staff relationships, it is not the board's intent to impede normal conversations and open communication amongst any of the district's employees. Rather, it is to provide a framework for addressing major problems and/or resolving disputes that may arise in day-to-day school operations.

Each employee of the district is responsible to the board through the superintendent. All personnel shall refer matters requiring administrative action or attention to the administrator immediately in charge of the building or area in which the problem arises. If a problem is not resolved at the first administrative level, it may be forwarded to the superintendent's office for review. In turn, any significant communications or directives to staff from the superintendent's office will be channeled through the appropriate administrator.

Certificated and classified staff are afforded the opportunity to process complaints in accordance to their respective grievance procedures.